



February 14, 2019

Re: Recommendations - Funding of Benefits for Plans Other than Defined Contribution Plans

On behalf of the Canadian Association of Pension Supervisory Authorities (CAPSA), we are pleased to release CAPSA's 'Recommendations - Funding of Benefits for Plans Other than Defined Contribution Plans'.

CAPSA's mandate is "to further the coordination and harmonization of pension regulation across Canada". In that spirit, CAPSA established the Funding Review Committee to develop recommendations for best practices related to the funding of benefits for defined benefit (DB) pension plans and to examine new plan designs emerging in Canada. The Committee set up an Industry Working Group (IWG) to access industry expertise and to encourage their feedback on how these recommendations may impact members, retirees, sponsors and administrators.

This document, developed with input from the IWG, focuses on how best to balance the health and sustainability of pension plans with the need for security of benefits for plan beneficiaries. The options put forward in this document, along with other innovative solutions, may also encourage plan sponsors to maintain and even introduce new pension arrangements, either DB or of other design, tailored to the requirements of their jurisdictions.

CAPSA is pleased to provide these recommendations, and believes they offer valuable guidance to policy makers across Canada as they answer a wide range of concerns expressed by sponsors and members.

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